

## Acceptable Behavior Policy

## Date of Adoption/Revision 09/2018

The Greenwood Public Library is committed to maintaining a safe and healthy environment conducive to the use and enjoyment of the Library by its patrons and in furtherance of Library's mission to enrich the lives of our community by promoting discovery and fostering personal growth.

The following rules apply within the Library or anywhere on Library property:

- Patrons shall not interfere with the use of the Library by other patrons, or interfere with Library employees' performance of their duties.
- Patrons shall respect the rights of other Library patrons and staff, and shall not harass, annoy, or
  intimidate others through noisy, boisterous, or threatening activities or by behaving in any other manner
  which reasonably can be expected to disturb other persons. No individual may create a safety or health
  hazard for other persons by knowingly exposing them to contagious illness.
- Shoes and shirts are required to enter the Library. Undergarments must not be visible.
- Smoking any type of cigarette including e-cigarettes is not allowed in the Library building or on Library property with the exception of the designated smoking area located at the northeast corner of the building near the sidewalk.
- In accordance with SEA 292, individuals using Library property may carry firearms for which they possess a permit. However, firearms may not be displayed in a threatening manner. Individuals who do not have permits for firearms or cannot produce them may be asked to leave the premises.

Violators will receive a warning and an opportunity to cease a behavior that violates this policy. The second warning will be accompanied by a one week suspension of Library privileges. If the behavior continues, Library privileges will be suspended for three or more months. Continued or repeated violations may result in suspension of Library privileges for a duration commensurate with the severity of the offense, the patron's history of policy violations, and any other relevant factors. Patrons engaged in behaviors that pose a serious imminent risk to health or safety may be immediately expelled from the Library without prior warning and with or without the assistance of Library security or local law enforcement.

When possible, patrons who have their Library privileges suspended will be provided with written notification stating the specific Library policy violated and specifying the length of the suspension. Appeal requests may be made in writing to the Library director. Further appeals may be made in writing to the Library board.

Approved by GPL Board of Trustees

Date